

## **RESOLUTION**

### **A RESOLUTION APPROVING THE REVISED NON-UNION AND SEASONAL PAY PLANS FOR FISCAL YEAR 2018**

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**WHEREAS**, the City Council of the City of Ankeny, Iowa, has reviewed the revised non-union and seasonal pay plans for Fiscal Year 2018; and

**WHEREAS**, the City Manager has recommended the non-union and seasonal pay plans be revised due to the proposed restructuring of the golf course operations resulting from the upcoming retirement of the golf administrator; and

**WHEREAS**, the City Council has reviewed the proposed changes and determined it to be in the best interest of the City to approve the revised non-union and seasonal pay plans; and

**WHEREAS**, the City Council desires to establish by resolution the approval of the revised non-union and seasonal pay plans for Fiscal Year 2018.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANKENY, IOWA**, that the City Council hereby approves and authorizes the Fiscal Year 2018 revised non-union and seasonal pay plans as shown on the attached Exhibit, to be effective January 1, 2018.

**DATED** at Ankeny, Iowa, this 4th day of December 2017.

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Gary Lorenz, Mayor

ATTEST:

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Pamela DeMouth, City Clerk