Exhibit A

City of Ankeny Personnel Changes Fiscal Year 2018

Elimination of Permanent Positions

4.43 Full-Time Equivalents (FTE) - Total Eliminated Permanent Positions

Position	Grade	FTE	FT/PT	Budget Activity
Combination Inspector I	N11	0.43	PT	Code Enforcement
Utilities Administrator	N17	0.50	FT	Water Administration
Utilities Administrator	N17	0.50	FT	Sewer Administration
Water Supervisor	N14	1.00	FT	Water Maintenance
Wastewater Supervisor	N14	1.00	FT	Sewer Maintenance
Golf Administrator	N17	1.00	FT	Golf Course Pro Shop

Addition of Permanent Positions

2.00 Full-Time Equivalents (FTE) - Total Added Permanent Positions

Position	Grade	FTE	FT/PT	Budget Activity
Utilities Superintendent – 04/30/18	N16	1.00	FT	Water Maintenance
Utilities Superintendent – 04/30/18	N16	1.00	FT	Sewer Maintenance

Total of 266.99 Full-Time Equivalents (FTE) Authorized for FY 2018