From: Jialana Burrows [mailto:Jialana.Burrows@kumandgo.com]
Sent: Wednesday, April 24, 2019 8:36 AM
To: Deb Arend <<u>DArend@Ankenylowa.gov</u>>
Subject: Kum & Go Stores 292 & 4020 - Affirmative Defense

Hi Deb,

Per our phone conversation, Kum & Go would like to use the Affirmative Defense for the violations which occurred at our stores 4020 and 292. At the time of these violations, our employees had the required training, which I have attached.

As for our store 92, I have attached a copy of the executed settlement agreement and check.

Please let me know if you have any questions.

Thanks, Jialana



Jialana Burrows Legal Assistant/Paralegal Direct: 515-457-6035 1459 Grand Ave | Des Moines, Iowa 50309-3005 www.kumandgo.com

Please consider the environment before printing this e-mail.

CONFIDENTIALITY NOTICE: This email message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Please note that while we scan all e-mails for viruses, we cannot guarantee that any e-mail is virus-free.