

## **RESOLUTION**

### **A RESOLUTION AUTHORIZING PERSONNEL CHANGES APPROVED IN THE FISCAL YEAR 2020 BUDGET AMENDMENT AND FISCAL YEAR 2021 BUDGET**

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**WHEREAS**, the City Council of the City of Ankeny, Iowa, has reviewed and approved the Fiscal Year 2020 Budget Amendment and Fiscal Year 2021 Budget; and

**WHEREAS**, the City Manager has recommended personnel changes which have been included in the operating budget for Fiscal Year 2020 and 2021; and

**WHEREAS**, the City Council has reviewed the proposed changes and determined it to be in the best interest of the City to approve the personnel changes; and

**WHEREAS**, the City Council desires to establish by resolution the personnel changes for Fiscal Year 2020 and 2021.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANKENY, IOWA, THAT**

1. The City Council hereby adopts and authorizes the personnel changes in Fiscal Year 2020, as shown on the attached Exhibit A.
2. The City Council hereby adopts and authorizes the personnel changes in Fiscal Year 2021, as shown on the attached Exhibit B.
3. The City Council hereby adopts and authorizes the Fiscal Year 2021 pay plans as shown on the attached Exhibit C
4. The City Council hereby adopt and authorizes the pay plan policies and procedures as shown on the attached Exhibit D.

**DATED** at Ankeny, Iowa, this 23rd day of March 2020.

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Gary Lorenz, Mayor

ATTEST:

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Denise L. Hoy, City Clerk