

Pay Scales – Seasonal

Approved FY2024	Step 1	Step 2	Step 3	Step 4	Step 5	
REC1	11.25	11.75	12.25	12.75	13.25	Gym Supervisor, Program Assistant
REC2	12.25	12.75	13.25	13.75	14.25	Non-Certified Program Instructor
REC3	11.75	12.25	12.75	13.25	13.75	Non-Certified Official (Tots-1st grade)
REC4	13.75	14.25	14.75	15.25	15.75	Non-Certified Official II (2nd grade-7th grade)
REC5	14.75	15.25	15.75	16.25	16.75	Certified Program Instructor, Senior Comm Center Attendant
REC6	16.75	17.25	17.75	18.25	18.75	Certified Official
HWK1	13.25	13.75	14.25	14.75	15.25	Hawkeye Park Concessions
AQU1	11.25	11.75	12.25	12.75	13.25	Aquatic Admissions/Concessions
AQU2	12.00	12.50	13.00	13.50	14.00	Aquatic Water Slide Attendant
AQU3	13.00	13.50	14.00	14.50	15.00	Aquatic Maintenance
AQU4	14.50	15.00	15.50	16.00	16.50	Aquatic Life Guard, Admissions/Concessions Lead
AQU5	16.50	17.00	17.50	18.00	18.50	Aquatic Safety Instructor
AQU6	17.50	18.00	18.50	19.00	19.50	Aquatic Head Guard
AQU7	18.00	18.50	19.00	19.50	20.00	Aquatic Lesson Coordinator
AQU8	20.75	21.25	21.75	22.25	22.75	Aquatic Center Manager
AQU9	18.25	18.75	19.25	19.75	20.25	Aquatic Private Lesson Instructor
OC1	6.25	6.75	7.25	7.75	8.25	Tin Cup/Beverage Cart (plus tips)
OC2	11.00	11.50	12.00	12.50	13.00	Clubhouse Services
OC3	11.25	11.75	12.25	12.75	13.25	Banquet Bartender
OC4	11.75	12.25	12.75	13.25	13.75	Starter Supervisor
OC5	16.00	16.50	17.00	17.50	18.00	Tin Cup Cook
OC6	13.00	13.50	14.00	14.50	15.00	Banquet Server
OC7	14.50	15.00	15.50	16.00	16.50	Pro Shop Associate
OC8	18.00	18.50	19.00	19.50	20.00	Banquet Cook
OC9	21.75	22.25	22.75	23.25	23.75	Asst Food & Beverage Manager, Asst Pro Shop Manager, Asst Greenskeeper
SL1	13.50	14.00	14.50	15.00	15.50	Summer Seasonal Labor-Sports Complex (nights and weekends)
SL2	18.00	18.50	19.00	19.50	20.00	3-10 Month Laborers; 10-month Utility Locator
INT	17.00	-	-	-	-	Interns
INE	19.00	-	-	-	-	Intern-Engineering

* Step movement is based on returning from season to season

* Seasonal pay scales effective March 27, 2023